



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE

(Approved by AICTE & Affiliated to Anna University, Chennai)

Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu
Mobile : 9842102628, 7373002628 Email: info@psyec.edu.in Website : www.psyec.edu.in

APPRAISAL FORM TEACHING STAFF



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE

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Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu
Mobile : 9842102628, 7373002628 Email: info@psyec.edu.in Website : www.psyec.edu.in

EMPTY FORM



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE
Thirumansolai Post, Madurai- Sivagangai Highway, Arasanoor-630561.
“Approved by AICTE & Affiliated to Anna University, Chennai”

SELF – APPRAISAL FORM FOR FACULTY-ACADEMIC YEAR (2022-2023)

(The details are required from 1st July 2022 to 30th June 2023)

Name of the department :
Name of the Faculty :
Present Designation :
Date of Joining :
Mobile No. :
Email ID :

PART-A

A.1 Educational Qualifications (Max. of 25 Score):

(Master's Degree: 5 points, Ph. D Completed:10 points, Ph.D. Pursuing:5 points, Others:5 points)

Degree	Branch/Specialization	College	University	%	Score	Score Obtained
UG						
PG						
Ph.D.						

A.2. Experience Details (Max. of 30 score):

(5 points per year for PSYEC experience, 3 points per year for outside experience)

S.No.	Position held	Institution/Industry	Period		Exp.in Years	Score	Score obtained
			From	To			
1							
2							
3							
4							



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PART- B

S.No	Contribution (Score points allotted)	Target No.	Target Score	Attained Score
1	Teaching Learning Process and Other Contribution to Academic (30) (filled by HOD)	1	30	
2	Students Feedback on faculty (10) (filled by HOD)	1	10	
3	Academic Results(>90%)(10 points)	1/2/3	60/42/30	
	Academic Results (70% to 90%) (7 points)			
	Academic Results (50% to 70%) (5 points)			
4	Journal Publications (filled by HOD) (International -25, National -20)	1	25	
5	Conference Publication and Presentation (Publication International -20, Publication National-10) (filled by HOD)	1	20	
6	Workshop/Seminar (Attended or Organized) (10 Per day)	1	10	
7	Faculty Guest talk/Resource person in other college (10 per Activity)	1	15	
8	NPTEL certification (25 per Certificate)	1	25	
9	FDP/SDP/TDP Certificate (5 Per Certificate)	1	35	
10	Proposal submission for grants (100-Sanctioned, 50-Applied)	2	100	
11	Books/Chapter authorship (25 Per Authorship, 35 per editorship)	1	50	



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12	Patents Published/Granted (20 points)	1	20	
13	MOU signed (10 Points) (filled by HOD)	1	10	
14	Alumni Interaction arranged (3 points Each program)	2	10	
15	Students Motivation for Participation in Workshop/seminar/SH/other events (Per students 2 points)	10	20	
16	Professional Society Membership (10 per membership)	1	10	
17	Students Field Work/Internship Guidance/Project (10 per Visit)	5	50	
18	Extension and outreach activities (10 points) (filled by HOD)	1	10	
19	Administrative assignments (college committee member, Department committee member admission in-charge Scholarships etc.) (filled by HOD)	-	45	
TOTAL SCORE =(A+B)			627	

Note: Faculty members are required to submit evidence for each activity

Declaration

I here declare that the information provided is true to the best of my knowledge

Signature of the faculty



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CATEGORY OF ACADEMIC PERFORMANCE SCORE

S.NO	RANGE OF SCORE	CATEGORY
1	<100	Not satisfactory
2	100 to 200	Average
3	200 to 300	Satisfactory
4	300 to 400	Good
5	400 to 500	Very Good
6	500 to 600	Excellent
7	600 to 700	Outstanding

Note: Those Who have Achieved academic performance scores below 100 will receive remedial action. Faculty members will be encouraged and advised to participate in faculty Development programs, Workshops, and Seminars.



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COMMENTS by HOD & Head Institution

Name of the Faculty	
Designation	
Department	
Total Score and Category	
Comments by HOD	
Signature of the HOD	
Comments by Vice Principal	
Signature of the vice principal	
Comments by principal	
Signature of the principal	

The principal will make Recommendations to the Management


Dr. R. RAJA M.E., Ph.D.,
PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Arasanoor, Thirumansolai P.O-630 56.
Sivagangai Dist, Tamil Nadu



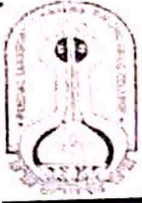
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City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

FILLED FORM



PANDIANSARASWATHIYADAENGINEERINGCOLLEGE
Thirumansolai Post, Madurai-Sivagangai Highway, Arasanoor-630561.
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SELF – APPRAISAL FORM FOR FACULTY-ACADEMIC YEAR (2022-2023)

(The details are required from 1st July 2022 to 30th June 2023)

Name of the department : Computer science & Engineering
Name of the Faculty : DANUSHA DEVI
Present Designation : Assistant professor.
Date of Joining : July 27, 2022
Mobile No. : 8248312315
Email ID : anushadevi.ponnalaqu@gmail.com.

PART-A

A.1 Educational Qualifications (Max. of 25 Score):

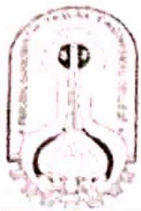
(Master's Degree: 5 points, Ph.D. Completed: 10 points, Ph.D. Pursuing: 5 points, Others: 5 points)

Degree	Branch/Specialization	College	University	%	Score	Score Obtained
UG	CSE	BH campus Trichy	Anna University	6.17%		5
PG	CSE	Madras Institute of Technology	Anna University	7.62%	5	
Ph.D.						

A.2. Experience Details (Max .of 30 Score):

(5 points per year for PSYEC experience, 3 points per year for outside experience)

S.No.	Position held	Institution/Industry	Period		Exp.in Years	Score	Score obtained
			From	To			
1	Assistant professor	PSYEC	July 27 2021	June 30 2023	11		5
2							
3							
4							



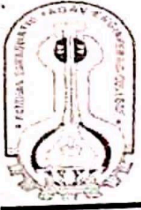
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PART- B

S.No	Contribution (Score points allotted)	Target No.	Target Score	Attained Score
1	Teaching Learning Process and Other Contribution to Academic (30) (filled by HOD)	1	30	25
2	Students Feedback on faculty (10) (filled by HOD)	1	10	7
3	Academic Results(>90%)(10 points)	1/2/3	60/42/30	A2
	Academic Results (70% to 90%) (7 points)			
	Academic Results (50% to 70%) (5 points)			
4	Journal Publications (filled by HOD) (International -25, National -20)	1	25	—
5	Conference Publication and Presentation (Publication International -20, Publication National-10) (filled by HOD)	1	20	20
6	Workshop/Seminar (Attended or Organized) (10 Per day)	1	10	10
7	Faculty Guest talk/Resource person in other college (10 per Activity)	1	15	-
8	NPTEL certification (25 per Certificate)	1	25	-
9	FDP/SDP/TDP Certificate (5 Per Certificate)	1	35	30
10	Proposal submission for grants (100-Sanctioned, 50-Applied)	2	100	50
11	Books/Chapter authorship (25 Per Authorship, 35 per editorship)	1	50	-



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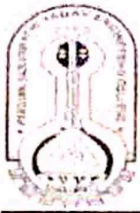
12	Patents Published/Granted (20 points)	1	20	20
13	MOU signed (10 Points) (filled by HOD)	1	10	~
14	Alumni Interaction arranged (3 points Each program)	2	10	-
15	Students Motivation for Participation in Workshop/seminar/SH/other events (Per students 2 points)	10	20	20
16	Professional Society Membership (10 per membership)	1	10	-
17	Students Field Work/Internship Guidance/Project (10 per Visit)	5	50	20
18	Extension and outreach activities (10 points) (filled by HOD)	1	10	8
19	Administrative assignments (college committee member, Department committee member admission in-charge Scholarships etc.) (filled by HOD)	-	45	30
TOTAL SCORE =(A+B)			627	202

Note: Faculty members are required to submit evidence for each activity

Declaration

I here declare that the information provided is true to the best of my knowledge

Signature of the faculty



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CATEGORY OF ACADEMIC PERFORMANCE SCORE

S.NO	RANGE OF SCORE	CATEGORY
1	<100	Not satisfactory
2	100 to 200	Average
3	200 to 300	Satisfactory
4	300 to 400	Good
5	400 to 500	Very Good
6	500 to 600	Excellent
7	600 to 700	Outstanding

Note: Those Who have Achieved academic performance scores below 100 will receive remedial action. Faculty members will be encouraged and advised to participate in faculty Development programs, Workshops, and Seminars.



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COMMENTS by HOD & Head Institution

Name of the Faculty	P. ANUSHA DEVI
Designation	AP
Department	CSE
Total Score and Category	267 & starts faculty.
Comments by HOD	Concentrate the Academic
Signature of the HOD	
Comments by Vice Principal	Need Academic improvement
Signature of the vice principal	
Comments by principal	Good
Signature of the principal	

The principal will make Recommendations to the Management



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SELF – APPRAISAL FORM FOR FACULTY-ACADEMIC YEAR (2018-2019)

(The details are required from 1st July 2018 to 30th June 2019)

Name of the department : ECE
Name of the Faculty : M. Malathi
Present Designation : Assistant professor
Date of Joining : 1-12-2017
Mobile No. : 9786897892
Email ID : malathismm@gmail.com

PART-A

A.1 Educational Qualifications (Max. of 25 Score):

(Master's Degree: 5 points, Ph.D.Completed:10 points, Ph.D.Pursuing:5 points ,Others:5 points)

Degree	Branch/Specialization	College	University	%	Score	Score Obtained
UG	BE/ECE	Vicrom Col of Engg	Anna University	72		5
PG	ME. VLSI design	PSYEC	Anna University	7.63	5	
Ph.D.						

A.2. Experience Details (Max .of 30 Score):

(5 points per year for PSYEC experience, 3 points per year for outside experience)

S.No.	Position held	Institution/Industry	Period		Exp.in Years	Score	Score obtained
			From	To			
1	Lecturer	Vicrom College of Engg	13-7-06	14-11-08	2yrs 3months	6	6
2	Asst. prof	PSYEC	1-12-17	22-12-17	22 days		
3							
4							



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PART- B

S.No	Contribution (Score points allotted)	Target No.	Target Score	Attained Score
1	Teaching Learning Process and Other Contribution to Academic (30) (filled by HOD)	1	30	25
2	Students Feedback on faculty (10) (filled by HOD)	1	10	8
3	Academic Results(>90%)(10 points)	1/2/3	60/42/30	75
	Academic Results (70% to 90%) (7 points)			
	Academic Results (50% to 70%) (5 points)			
4	Journal Publications(filled by HOD) (International -25, National -20)	1	25	-
5	Conference Publication and Presentation (PublicationInternational -20, PublicationNational-10)(filled by HOD)	1	20	-
6	Workshop/Seminar (Attended or Organized) (10 Per day)	1	10	30
7	Faculty Guest talk/Resource person in other college (10 per Activity)	1	15	-
8	NPTEL certification (25 per Certificate)	1	25	-
9	FDP/SDP/TDP Certificate (5 PerCertificate)	1	35	15
10	Proposal submission for grants (100-Sanctioned, 50-Applied)	2	100	-
11	Books/Chapter authorship (25 Per Authorship, 35 per editorship)	1	50	-



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12	Patents Published/Granted (20 points)	1	20	-
13	MOU signed (10 Points)(filled by HOD)	1	10	-
14	Alumni Interaction arranged (3 points Each program)	2	10	9
15	Students Motivation for Participation in Workshop/seminar/SH/other events (Per students 2 points)	10	20	10
16	Professional Society Membership (10 per membership)	1	10	-
17	Students Field Work/Internship Guidance/Project (10 per Visit)	5	50	30
18	Extension and outreach activities (10 points) (filled by HOD)	1	10	5
19	Administrative assignments (college committee member, Department committee member admission in-charge Scholarships etc.) (filled by HOD)	-	45	35
TOTAL SCORE =(A+B)			627	253

Note: Faculty members are required to submit evidence for each activity

Declaration

I here declare that the information provided is true to the best of my knowledge

Signature of the faculty

M. Mad



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CATEGORY OF ACADEMIC PERFORMANCE SCORE

S.NO	RANGE OF SCORE	CATEGORY
1	<100	Not satisfactory
2	100 to 200	Average
3	200 to 300	Satisfactory
4	300 to 400	Good
5	400 to 500	Very Good
6	500 to 600	Excellent
7	600 to 700	Outstanding

Note: Those Who have Achieved academic performance scores below 100 will receive remedial action. Faculty members will be encouraged and advised to participate in faculty Development programs, Workshops, and Seminars.






PANDIANSARASWATHIYADAVENGINEERINGCOLLEGE

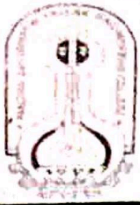
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COMMENTS by HOD & Head Institution

Name of the Faculty	M. Malathi
Designation	Assistant professor
Department	ECE
Total Score and Category	253 - satisfactory
Comments by HOD	Concentrate the Publication
Signature of the HOD	
Comments by Vice Principal	need to improve teaching skills
Signature of the vice principal	
Comments by principal	good
Signature of the principal	

The principal will make Recommendations to the Management



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SELF – APPRAISAL FORM FOR FACULTY-ACADEMIC YEAR (2019-2020)

(The details are required from 1st July 2019 to 30th June 2020)

Name of the department : Computer science & Engineering
 Name of the Faculty : MR. KARUPPANAN P
 Present Designation : Assistant professor
 Date of Joining : 29-05-2009
 Mobile No. : 9994080430
 Email ID : p.karuppanan P

PART-A

A.1 Educational Qualifications (Max. of 25 Score):

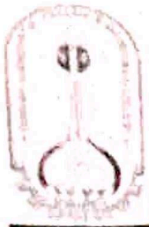
(Master's Degree: 5 points, Ph.D.Completed:10 points, Ph.D.Pursuing:5 points ,Others:5 points)

Degree	Branch/Specialization	College	University	%	Score	Score Obtained
UG PG	Mathematics	Thiagarajar college	Madurai Kamaraj University	83.7	5	10
PG	Information Technology	Anna university regional center	Anna University	7.43	5	
Ph.D.						

A.2. Experience Details (Max .of 30 Score):

(5 points per year for PSYEC experience, 3 points per year for outside experience)

S.No.	Position held	Institution/Industry	Period		Exp.in Years	Score	Score obtained
			From	To			
1	lectures	PSYEC	11-09-2006	25-08-2007			30
2	Assistant professor	PSYEC	29-05-2009	19-03-2019	9		
3							
4							



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PART- B

S.No	Contribution (Score points allotted)	Target No.	Target Score	Attained Score
1	Teaching Learning Process and Other Contribution to Academic (30) (filled by HOD)	1	30	15
2	Students Feedback on faculty (10) (filled by HOD)	1	10	10
3	Academic Results(>90%)(10 points)	1/2/3	60/42/30	40
	Academic Results (70% to 90%) (7 points)			
	Academic Results (50% to 70%) (5 points)			
4	Journal Publications (filled by HOD) (International -25, National -20)	1	25	20
5	Conference Publication and Presentation (Publication International -20, Publication National-10) (filled by HOD)	1	20	20
6	Workshop/Seminar (Attended or Organized) (10 Per day)	1	10	10
7	Faculty Guest talk/Resource person in other college (10 per Activity)	1	15	15
8	NPTEL certification (25 per Certificate)	1	25	20
9	FDP/SDP/TDP Certificate (5 Per Certificate)	1	35	30
10	Proposal submission for grants (100-Sanctioned, 50-Applied)	2	100	80
11	Books/Chapter authorship (25 Per Authorship, 35 per editorship)	1	50	25



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12	Patents Published/Granted (20 points)	1	20	20
13	MOU signed (10 Points) (filled by HOD)	1	10	10
14	Alumni Interaction arranged (3 points Each program)	2	10	10
15	Students Motivation for Participation in Workshop/seminar/SH/other events (Per students 2 points)	10	20	10
16	Professional Society Membership (10 per membership)	1	10	10
17	Students Field Work/Internship Guidance/Project (10 per Visit)	5	50	45
18	Extension and outreach activities (10 points) (filled by HOD)	1	10	10
19	Administrative assignments (college committee member, Department committee member admission in-charge Scholarships etc.) (filled by HOD)	-	45	40
TOTAL SCORE =(A+B)			627	480

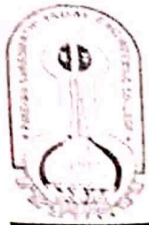
Note: Faculty members are required to submit evidence for each activity

Declaration

I here declare that the information provided is true to the best of my knowledge

Signature of the faculty

P. Loo



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CATEGORY OF ACADEMIC PERFORMANCE SCORE

S.NO	RANGE OF SCORE	CATEGORY
1	<100	Not satisfactory
2	100 to 200	Average
3	200 to 300	Satisfactory
4	300 to 400	Good
5	400 to 500	Very Good
6	500 to 600	Excellent
7	600 to 700	Outstanding

Note: Those Who have Achieved academic performance scores below 100 will receive remedial action. Faculty members will be encouraged and advised to participate in faculty Development programs, Workshops, and Seminars.



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COMMENTS by HOD & Head Institution

Name of the Faculty	MR. KARUPPANAN .P
Designation	Assistant professor
Department	Computer science & Engineering
Total Score and Category	480 & very Good
Comments by HOD	Concentrate on Academic performance
Signature of the HOD	K.P. Karuppanan
Comments by Vice Principal	Need to focus on research
Signature of the vice principal	V. P. ...
Comments by principal	Good
Signature of the principal	P. H.

The principal will make Recommendations to the Management



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SELF – APPRAISAL FORM FOR FACULTY-ACADEMIC YEAR (2020 - 2021)

(The details are required from 1st July 2020 to 30th June 2021)

Name of the department : ECE
Name of the Faculty : M. Nilobhar
Present Designation : Assistant professor
Date of Joining : 13.12.2019
Mobile No. : 9659225001
Email ID : nilobharbaku@gmail.com

PART-A

A.1 Educational Qualifications (Max. of 25 Score):

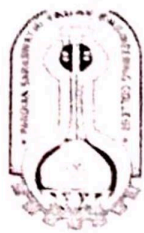
(Master's Degree: 5 points, Ph.D. Completed: 10 points, Ph.D. Pursuing: 5 points, Others: 5 points)

Degree	Branch/Specialization	College	University	%	Score	Score Obtained
UG	B. E - EEE	AU Ramnad	Anna University	78		5
PG	M. E - VLSI design	NPR college	Anna University	79.60	5	
Ph.D.						

A.2. Experience Details (Max. of 30 Score):

(5 points per year for PSYEC experience, 3 points per year for outside experience)

S.No.	Position held	Institution/Industry	Period		Exp.in Years	Score	Score obtained
			From	To			
1	AP	PSYEC	13.12.19	still 2/5/24	4yr 5 month	20	20
2							
3							
4							



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PART- B

S.No	Contribution (Score points allotted)	Target No.	Target Score	Attained Score
1	Teaching Learning Process and Other Contribution to Academic (30) (filled by HOD)	1	30	20
2	Students Feedback on faculty (10) (filled by HOD)	1	10	9
3	Academic Results(>90%)(10 points)	1/2/3	60/42/30	60
	Academic Results (70% to 90%) (7 points)			
	Academic Results (50% to 70%) (5 points)			
4	Journal Publications (filled by HOD) (International -25, National -20)	1	25	—
5	Conference Publication and Presentation (Publication International -20, Publication National-10) (filled by HOD)	1	20	—
6	Workshop/Seminar (Attended or Organized) (10 Per day)	1	10	—
7	Faculty Guest talk/Resource person in other college (10 per Activity)	1	15	—
8	NPTEL certification (25 per Certificate)	1	25	—
9	FDP/SDP/TDP Certificate (5 Per Certificate)	1	35	25
10	Proposal submission for grants (100-Sanctioned, 50-Applied)	2	100	—
11	Books/Chapter authorship (25 Per Authorship, 35 per editorship)	1	50	—



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12	Patents Published/Granted (20 points)	1	20	20
13	MOU signed (10 Points) (filled by HOD)	1	10	-
14	Alumni Interaction arranged (3 points Each program)	2	10	-
15	Students Motivation for Participation in Workshop/seminar/SH/other events (Per students 2 points)	10	20	-
16	Professional Society Membership (10 per membership)	1	10	-
17	Students Field Work/Internship Guidance/Project (10 per Visit)	5	50	-
18	Extension and outreach activities (10 points) (filled by HOD)	1	10	10
19	Administrative assignments (college committee member, Department committee member admission in-charge Scholarships etc.) (filled by HOD)	-	45	40
TOTAL SCORE =(A+B)			627	209

Note: Faculty members are required to submit evidence for each activity

Declaration

I here declare that the information provided is true to the best of my knowledge

Signature of the faculty

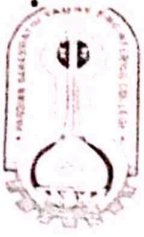


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CATEGORY OF ACADEMIC PERFORMANCE SCORE

S.NO	RANGE OF SCORE	CATEGORY
1	<100	Not satisfactory
2	100 to 200	Average
3	200 to 300	Satisfactory
4	300 to 400	Good
5	400 to 500	Very Good
6	500 to 600	Excellent
7	600 to 700	Outstanding

Note: Those Who have Achieved academic performance scores below 100 will receive remedial action. Faculty members will be encouraged and advised to participate in faculty Development programs, Workshops, and Seminars.



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COMMENTS by HOD & Head Institution

Name of the Faculty	M. Nilobhar
Designation	Assistant Professor
Department	ECE
Total Score and Category	209 - Satisfactory
Comments by HOD	Need the Improvements
Signature of the HOD	R. Rajamani
Comments by Vice Principal	Recog more on research
Signature of the vice principal	V. Mani
Comments by principal	Good
Signature of the principal	R. J.

The principal will make Recommendations to the Management

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SELF – APPRAISAL FORM FOR FACULTY-ACADEMIC YEAR (2021-2022)

(The details are required from 1st July 2021 to 30th June 2022)

Name of the department : *Computer Science and Engineering*
 Name of the Faculty : *MR. MANIKANDAN C*
 Present Designation : *Assistant professor*
 Date of Joining : *12.02.2018*
 Mobile No. : *8667348574*
 Email ID : *cmanikandan228@gmail.com*

PART-A

A.1 Educational Qualifications (Max. of 25 Score):

(Master's Degree: 5 points, Ph.D.Completed:10 points, Ph.D.Pursuing:5 points ,Others:5 points)

Degree	Branch/Specialization	College	University	%	Score	Score Obtained
<i>UG PG</i>	<i>Master of computer applications</i>	<i>Annamalai University</i>	<i>Annamalai University</i>	<i>64</i>		<i>5</i>
<i>PG</i>	<i>Computer & Information technology</i>	<i>Manomani Sudevan University</i>	<i>Manomani Sudevan University</i>	<i>84</i>	<i>5</i>	
<i>Ph.D.</i>						

A.2. Experience Details (Max .of 30 Score):

(5 points per year for PSYEC experience, 3 points per year for outside experience)

S.No.	Position held	Institution/Industry	Period		Exp.in Years	Score	Score obtained
			From	To			
<i>1</i>	<i>Assistant professor</i>	<i>PSYEC</i>	<i>12.02.2018</i>				<i>25</i>
<i>2</i>	<i>Assistant professor</i>	<i>CMS college of engineering</i>	<i>01.06.2011</i>	<i>30.4.2016</i>	<i>4</i>		<i>5</i>
<i>3</i>							
<i>4</i>							

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PART- B

S.No	Contribution (Score points allotted)	Target No.	Target Score	Attained Score
1	Teaching Learning Process and Other Contribution to Academic (30) (filled by HOD)	1	30	20
2	Students Feedback on faculty (10) (filled by HOD)	1	10	10
3	Academic Results(>90%)(10 points)	1/2/3	60/42/30	15
	Academic Results (70% to 90%) (7 points)			
	Academic Results (50% to 70%) (5 points)			
4	Journal Publications(filled by HOD) (International -25, National -20)	1	25	20
5	Conference Publication and Presentation (PublicationInternational -20, PublicationNational-10)(filled by HOD)	1	20	20
6	Workshop/Seminar (Attended or Organized) (10 Per day)	1	10	10
7	Faculty Guest talk/Resource person in other college (10 per Activity)	1	15	-
8	NPTEL certification (25 per Certificate)	1	25	-
9	FDP/SDP/TDP Certificate (5 PerCertificate)	1	35	20
10	Proposal submission for grants (100-Sanctioned, 50-Applied)	2	100	-
11	Books/Chapter authorship (25 Per Authorship, 35 per editorship)	1	50	-

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12	Patents Published/Granted (20 points)	1	20	-
13	MOU signed (10 Points)(filled by HOD)	1	10	-
14	Alumni Interaction arranged (3 points Each program)	2	10	10
15	Students Motivation for Participation in Workshop/seminar/SH/other events (Per students 2 points)	10	20	15
16	Professional Society Membership (10 per membership)	1	10	-
17	Students Field Work/Internship Guidance/Project (10 per Visit)	5	50	20
18	Extension and outreach activities (10 points) (filled by HOD)	1	10	10
19	Administrative assignments (college committee member, Department committee member admission in-charge Scholarships etc.) (filled by HOD)	-	45	30
TOTAL SCORE =(A+B)			627	235

Note: Faculty members are required to submit evidence for each activity

Declaration

I here declare that the information provided is true to the best of my knowledge

Signature of the faculty

C. Mani

PANDIANSARASWATHIYADAVENGINEERINGCOLLEGE

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CATEGORY OF ACADEMIC PERFORMANCE SCORE

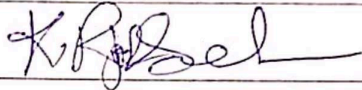
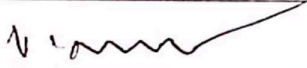

S.NO	RANGE OF SCORE	CATEGORY
1	<100	Not satisfactory
2	100 to 200	Average
3	200 to 300	Satisfactory
4	300 to 400	Good
5	400 to 500	Very Good
6	500 to 600	Excellent
7	600 to 700	Outstanding

Note: Those Who have Achieved academic performance scores below 100 will receive remedial action. Faculty members will be encouraged and advised to participate in faculty Development programs, Workshops, and Seminars.

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COMMENTS by HOD & Head Institution

Name of the Faculty	MR. MANIKANDAN C
Designation	Assistant professor
Department	Computer science and Engineering
Total Score and Category	235 & satisfactory
Comments by HOD	Concentrate the Academic
Signature of the HOD	
Comments by Vice Principal	Improve Academic results
Signature of the vice principal	
Comments by principal	Need Improvement
Signature of the principal	

The principal will make Recommendations to the Management



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE

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Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu
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City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

FILLED APPRAISAL FORM PROOFS



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FDP Certificate



GOKARAJU RANGARAJU
Institute of Engineering and Technology
(Autonomous)



DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

CERTIFICATE OF PARTICIPATIO

This is to Certify that **M MALATHI** from Pandian saraswathi Yadav Engineering College has attended Five days Online FDP on "Disruptive Technologies in Electronics and Communication" from 3.12.2018 to 7.12.2018

Dr J Kishore Babu
Convener

Dr CRV Rao
Convener

Dr M Sridhar
Coordinator

Dr B Srinivasa Rao
HOD - H&S

PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Arasanoor, Thirumansolai P.O-630 561
Sivagangai Dist. Tamilnadu

Dr Praveen Jugge
Principal



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Workshop Certificate

THIAGARAJAR COLLEGE OF ENGINEERING
(A Govt. aided, ISO 9001:2008 certified, Autonomous Institution Affiliated to Anna University)
MADURAI - 625 015.
Department of Electronics and Communication Engineering



CERTIFICATE

This is to certify that **M.Malathi** Assistant Professor, Dept.of Electronics and
Communication Engineering, PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE, has
attended the **workshop on 'Image Processing and Pattern Recognition' on 10.08.2018**


Coordinator




Convener


Principal



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FDP Certificate

PANIMALAR INSTITUTE OF TECHNOLOGY

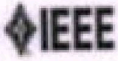
JAISAKTHI EDUCATIONAL TRUST

No.391, Bangalore Trunk Road, Varadharajapuram, Poonamallee, Chennai - 600 123



Department of Computer Science & Engineering
In Association with CSI & IEEE




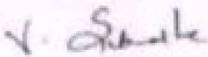
Certificate of Participation  IEEE

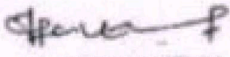
This is to certify that

KARUPPANAN P

has participated in the six days online Faculty Development Program on "CS8392 Object Oriented Programming" organized by Department of Computer Science and Engineering of Panimalar Institute of Technology, conducted on 22nd Mar 27th Mar 20.


Dr. T. KALAICHELVI
CONVENER


Dr. V. SUBEDHA
CO-CHAIRPERSON


Dr. T. JAYANTHY
CHAIRPERSON





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FDP Certificate



MHRD'S
INNOVATION CELL
(GOVERNMENT OF INDIA)




Dr. N.G.P. INSTITUTE OF TECHNOLOGY


CERTIFICATE OF PARTICIPATION

Ms.NILOBHAR. M
PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE


Participated in 3 Days Industry Powered Online Faculty Development Program
on **Future Trends in Electronics**
Organised by Department of ECE,
Dr.N.G.P. Institute of Techology, Coimbatore from 2nd to 4th May 2020



Convenor
Dr.K.Gayathridevi



Principal
Dr.K.Parkumaran



Scan to verify

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Date of Issue : 12.05.2020



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FDP Certificate

 **SRM** SRM INSTITUTE OF SCIENCE AND TECHNOLOGY
RAMAPURAM CAMPUS, CHENNAI-600089 

Faculty of Engineering and Technology
DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

CERTIFICATE OF PARTICIPATION

This is to certify that

Ms. ANUSHA DEVI P
PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE

has participated in the **One Week Faculty Development Programme (FDP)** on
"Exploring the Future of Artificial Intelligence and Machine Learning" for Faculty and
Research Scholars, organized by the Department of Computer Science and Engineering, SRM
Institute of Science and Technology, Ramapuram Campus, Chennai-600089, from 20.02.23 to
24.02.23

DR. V. REMA
Convener and Head (Dept. of EFL)

DR. G. SELVAKUMAR
Dean (E&T)


PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Arasanoor, Thirumansolai P.O-630 561
Sivagangai Dist. Tamilnadu

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Workshop Certificate

Certificate of Participation

This is to certify that

KARUPPANAN P

participated in the

'One day Workshop on eSim, a First Course in the IoT Series for Teachers'

held at Dr. Mahalingam College of Engineering and Technology, Pollachi
on **21 September 2019**.

This training was organised by the Teaching Learning Centre ICT at IIT Bombay.

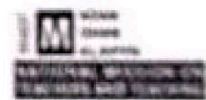
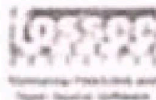
Funded by the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT), MHRD, Govt. of India

Prof. Kannan Muralidhara

Project Coordinator, Teaching Learning Centre,
PMMMNMTT, IIT Bombay

Prof. Pramod Murali

Co-Principal Investigator, PMMMNMTT
Department of Electrical Engineering
IIT Bombay



This training was made possible with help from Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT) Project at IIT Bombay.
New Projects are Inviting Applications for Submission through IIT Bombay Govt. of India

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APPRAISAL FORM NON-TEACHING STAFF

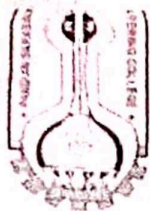


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EMPTY FORM



PANDIANSARASWATHIYADAVENGINEERINGCOLLEGE

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Performance Appraisal Form for Non-Teaching Staff (2022-2023)

1. Name of the staff:
2. Designation:
3. Date of Entry into Service:
4. No. of years in service:
5. Qualification:
6. Details of current Responsibilities:

I. PROFESSIONAL COMPETENCE (30score)

S.No.	Particulars	Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure					
2	Ability to organize Work and carry it out					
3	Ability and Willingness to take up Additional load in times of exigencies					
4	Creativity and innovation					
5	Capacity to supervise (For supervising Staff only)					

R RAJA

Digitally signed by R
RAJA
Date: 2024.06.22
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PANDIANSARASWATHIYADAVENGINEERINGCOLLEGE

Thirumansolai Post, Madurai-Sivagangai Highway, Arasanoor-630561.

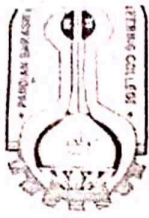
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II. PERFORMANCE (30 Score)

S.No.	Particulars	Excellent (5)	Good (4)	Satisfactory(3)	Average(2)	Poor (1)
1	Awareness of policies and procedure of the institution?					
2	Maintenance of files/ Records					
3	Accuracy & speed of work					
4	Neatness & tidiness of work					
5	Completion of work on schedule					
6	Diligence and sense of responsibility					
Total score:						

R RAJA

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by R RAJA
Date: 2024.06.22
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PANDIANSARASWATHIYADAVENGINEERINGCOLLEGE

Thirumansolai Post, Madurai-Sivagangai Highway, Arasanoor-630561.

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III. PERSONAL CHARACTERISTICS (20 Score)

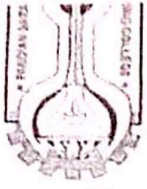
S.No.	Particulars	Excellent (5)	Good (4)	Satisfactory (3)	Average (2)	Poor (1)
1	Attendance					
2	Punctuality					
3	Discipline					
4	Integrity and behavior					
Total Score:						

IV. ATTITUDE TOWARDS STUDENTS, CO-WORKS & PUBLIC (20 Score)

S.No.	Particulars	Excellent (5)	Good (4)	Satisfactory (3)	Average (2)	Poor (1)
1	Cooperation with your colleagues?					
2	Mutual Motivation with your					
3	Cooperation to the needs of the public (Parents , Business Associates, Vendors, Well Wishers of the College)					
4	Ability to engage, Supervise, and effectively work in the interest of students.					
Total Score:						

R RAJA

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R RAJA
Date: 2024.06.22
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Thirumansolai Post, Madurai-Sivagangai Highway, Arasanoor-630561.

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Note: Those who have achieved Performance score below 50 will receive remedial action. Staff members will be encouraged and advised to participate in STTP, Workshops, and Seminars.

Comments by HOD	
Signature of the HOD	
Comments by Vice- Principal	
Signature of the Vice-Principal	
Comments by principal	
Signature of the principal	

Dr. R. RAJA M.E., Ph.D.,
PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Arasanoor, Thirumansolai P.O-630 56
Sivagangai Dist, Tamil Nadu

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R RAJA
Date: 2024.06.22
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FILLED FORM



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE
Thirumansolai Post, Madurai- Sivagangai Highway, Arasanoor-630561.
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Performance Appraisal Form for Non-Teaching Staff (2022-2023)

1. Name of the staff: *S. Selvi*
2. Designation: *Lab Instructor*
3. Date of Entry into Service: *17.07.2022*
4. No. of years in service: *1 year 11 months*
5. Qualification: *Msc. Mphil (Electronics)*
6. Details of current Responsibilities:

I. PROFESSIONAL COMPETENCE (30score)

S.No.	Particulars	Excellent	Good	Satisfactory	Average	Poor
1	Knowledge of rules, regulation and procedure	<i>5</i>				
2	Ability to organize Work and carry it out	<i>5</i>				
3	Ability and Willingness to take up Additional load in times of exigencies	<i>5</i>				
4	Creativity and innovation	<i>5</i>				
5	Capacity to supervise (For supervising Staff only)	<i>5</i>				



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II. PERFORMANCE (30 Score)

S.No.	Particulars	Excellent (5)	Good (4)	Satisfactory(3)	Average(2)	Poor (1)
1	Awareness of policies and procedure of the institution?	5				
2	Maintenance of files/ Records	5				
3	Accuracy & speed of work	5				
4	Neatness & tidiness of work	5				
5	Completion of work on schedule	5				
6	Diligence and sense of responsibility		4			
Total score:		29				



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III. PERSONAL CHARACTERISTICS (20 Score)

S.No.	Particulars	Excellent (5)	Good (4)	Satisfactory (3)	Average (2)	Poor (1)
1	Attendance	5				
2	Punctuality	5				
3	Discipline	5				
4	Integrity and behavior		4			
Total Score: 19						

IV. ATTITUDE TOWARDS STUDENTS, CO-WORKS & PUBLIC (20 Score)

S.No.	Particulars	Excellent (5)	Good (4)	Satisfactory (3)	Average (2)	Poor (1)
1	Cooperation with your colleagues?	5				
2	Mutual Motivation with your	5				
3	Cooperation to the needs of the public (Parents, Business Associates, Vendors, Well Wishers of the College)	5				
4	Ability to engage, Supervise, and effectively work in the interest of students.		4			
Total Score: 19						



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Note: Those who have achieved Performance score below 50 will receive remedial action. Staff members will be encouraged and advised to participate in STTP, Workshops, and Seminars.

Comments by HOD	Supportive Staff
Signature of the HOD	
Comments by Vice- Principal	Good improvement
Signature of the Vice-Principal	
Comments by principal	Good
Signature of the principal	