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Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu Mobile : 9842102628, 7373002628 Email: info@psyec.edu.in Website : www.psyec.edu.in

City Office: 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram; Madurai - 625 014. Telefax- 0452 2682338, Mobile: 98423-02628

CIRCULAR

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 7.12.2022 at 2.30 pm in Principal's office.

Agenda:

- 1. Report on cases relating Sexual harassment for the academic year 2022-2023.
- 2. Events and programs to be organized.
- 3. Any other point with the permission of the Principal.

CONVENER

PRINCIPAL

| 0.37 | | | Dr. R. RAJA M.E., Ph.D., | |
|------|----------------------|------------------|------------------------------------|----|
| S.No | Name | Profession | PRINCIPAL POSITION SARASWATHI YADA | |
| 1. | Mrs.S.Pandimeena | HOD/EEE | Convener 630 | 56 |
| 2. | Mr.M.RadhaKrishnan | HOD/Mech | Member Nother | |
| 3. | Dr.K.R.PremLatha | HOD/CSE | Member Preslatin | |
| 4. | Dr.S.Regina | Asst.Prof/ECE | Member Depo | |
| 5. | Mrs.M.Kasthuri | HOD/Civil | Member Karthur | |
| 6. | Ms. P.Jerlin Belsiya | HOD/S&H | Mamban 01.Ms | |
| 7 | Mrs.C.KalaRani | Asst.Prof/EEE | Member Jalann | |
| 8. | Mr.R.Vairamuthu | Advocate, Madras | External Vainanion | ** |
| | | High Court, | member | |
| | | Madurai Bench | | |





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MINUTES OF INTERNAL COMPLAINTS COMMITTEE (ICC) MEETING

Date of Meeting: 07.12.2022 Venue: Principal's Office

The Internal Complaints Committee (As per section 4 of Sexual Harassment of Women at Workplace – Prevention, Prohibition and Redressal Act 2013) meeting for the academic year 2022-2023 was held on 07.12.2011 in Principal's office. All the members attended the meeting.

- 1. At the outset, the convener welcomed all the participants of the meeting.
- 2. The Committee noted that no complaint of sexual harassment against anyone of the institution has been received.
- 3. The Committee emphasized that in order to create awareness and continuous sensitization for the women employees and girl students. It is essential to communicate the information through the members/convener of the ICC
- 4. The committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013. (ii) Consitution of the committee, and (iii) details of the Members of the Complaints Committee such as name, phone number, Email id, address, etc., needs to be uploaded in the website.
- The committee Stressed to increase awareness amongst the students and employees on how the rules have been amended to prevent instances of harassment of women.
- The Convener expressed her thanks to all the members and the members agreed that the
 committee will meet every year during the month of December on regular basis or
 earlier, if need be in any case of complaints.
- 7. Any other business, No other business was recorded.

8. The meeting ended with vote of thanks.

CONVENER

Members Present

| - (LCIII | bers i rescht | | DDINA M.E., Ph.D., |
|----------|----------------------|---|-----------------------------|
| S.No | Name | Profession | ENTONE FINE CONTRACTOR |
| 1. | Mrs.S.Pandimeena | HOD/EEE | EMINORE FINC COLEGE |
| 2. | Mr.M.RadhaKrishnan | HOD/Mech | Member umans lapto - 630 56 |
| 3. | Dr.K.R.PremLatha | HOD/CSE | Member Wall |
| 4. | Dr.S.Regina | Asst.Prof/ECE | Member Por |
| 5. | Mrs.M.Kasthuri | HOD/Civil | Member Luthum |
| 6. | Ms. P.Jerlin Belsiya | HOD/S&H | Member plus |
| 7 | Mrs.C.KalaRani | Asst.Prof/EEE | Member Plus |
| 8. | Mr.R.Vairamuthu | Advocate, Madras High Court, Madurai Bench | External member Valuanith |





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Date: 15.11.2021

CIRCULAR

This is informed that the Internal Complaint committee is going to conduct meeting with all committee members on 17.11.2021 at 10:30am at Principal Cabin. Hence all committee members and student representative may attend the meeting.

Circulated To:

PRINCIPAL

Dr. R. RAJA M.E., Ph.D.,
PRINCIPAL

PANDIAN SARASWATHI YADAV

| S.No | Name | Profession | Position in | MISHANIS (a) P.O-639 56 |
|------|----------------------|---|-----------------|-------------------------|
| | | | ICC an | ng Dien Kill Godu |
| 1. | Mrs. S PANDIMEENA | HOD/EEE | Convener | 88 |
| 2. | Mr.M.RadhaKrishnan | HOD/Mech | Member | M. Vandour |
| 3. | Dr.K.R.PremLatha | HOD/CSE | Member | Porentimi |
| 4. | Mrs. Rajalakshmi | HOD/ECE | Member | RRy |
| 5. | DR MURALI .V | HOD/Civil | Member | Moon |
| 6. | Ms. P.Jerlin Belsiya | HOD/S&H | Member | PELF |
| 7. | Mr.R.Vairamuthu | Advocate, Madras High Court, Madurai Bench | External member | Vairantin |





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Minutes of Internal Complaint Committee Meeting

Date: 18/11/2021

Time and Date: 10:00am and 17.11.2021

Venue: CSE Seminar Hall

Points Discussed

- 1. Chairman of committee welcomed all members for this meeting.
- 2. It is planned to organize a motivational talk for the students.
- 3. Planned to conduct a seminar on Women Empowerment.
- 4. The committee has noted that no complaints of sexual harassment have been received from any women employee, students of our institution.
- 5. Finally vote of thanks by Mrs. S Pandimeena

Members Present

| S.No | Name | Profession | Position | Signature |
|------|----------------------|---|-----------------|-----------|
| | | | in ICC | Signature |
| 1. | Mrs. S Pandimeena | AP/EEE | Convener | 820 |
| 2. | Mr.M.RadhaKrishnan | HOD/Mech | Member | M. lathan |
| 3. | Dr.K.R.PremLatha | HOD/CSE | Member | Rosenler |
| 4. | Mrs. Rajalakshmi | HOD/ECE | Member | Reng |
| 5. | DR Murali .V | HOD/Civil | Member | vian |
| 6. | Ms. P.Jerlin Belsiya | HOD/S&H | Member | 12. l M |
| 7. | Mr.R.Vairamuthu | Advocate, Madras High Court, Madurai Bench | External member | Vaienne |



Principal

PANDIAN SARASWAFFIN YADAV ENGINEERING COLLEGE Sanoor, Thirumansclai P.O:630 56



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03/04/2021

Circular

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 06/04/2021 at 11:00am at CSE Seminar Hall, PSYEC

AGENDA:

- Discussion on previous activities of ICC
- Events and programs to be organized.

Any other point with the permission of the Principal.

CONVENER

Dr. R. RAJA M.E., Ph.

| Name | Profession | | PRINCIPAL SARASWATHI YADAV VEERING COLLEGE |
|----------------------|---|--|--|
| Mrs. S PANDIMEENA | HOD/EEE | Convener Tanc | hitumansulai P O 630 56 |
| Mrs. K. Kalaiselvi | AP/EEE | Member | |
| Mr.M.RadhaKrishnan | HOD/Mech | Member | M. Paston |
| Dr.K.R.PremLatha | HOD/CSE | Member | V. Prevalether. |
| Mrs. Rajalakshmi | HOD/ECE | Member | RRIP |
| DR MURALI .V | HOD/Civil | Member | Non |
| Ms. P.Jerlin Belsiya | HOD/S&H | Member | P.L.M. |
| Mr.R.Vairamuthu | Advocate, Madras High Court, Madurai Bench | External member | Vairmen |
| | Mrs. S PANDIMEENA Mrs. K. Kalaiselvi Mr.M.RadhaKrishnan Dr.K.R.PremLatha Mrs. Rajalakshmi DR MURALI .V Ms. P.Jerlin Belsiya | Mrs. S PANDIMEENA HOD/EEE Mrs. K. Kalaiselvi AP/EEE Mr.M.RadhaKrishnan HOD/Mech Dr.K.R.PremLatha HOD/CSE Mrs. Rajalakshmi HOD/ECE DR MURALI .V HOD/Civil Ms. P.Jerlin Belsiya HOD/S&H Mr.R.Vairamuthu Advocate, Madras High | Mrs. S PANDIMEENA HOD/EEE Convener Conv |





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Internal Complaints Committee (ICC)

Minutes of the Meeting

Date: 06/04/2021 Venue: CSE Seminar Hall, Main Block, PSYEC

AGENDA:

- Discussion on previous activities of ICC
- Events and programs to be organized.
- Any other point with the permission of the Principal.

Members present

1. Mrs. S. Pandimeena, HOD/EEE, Convener

2. Mrs.K.KalaiSelvi, AP/EEE, Member Valuisa

3. DR. Murali .V, HOD/Civil, Member V.

4. Mr.M.RadhaKrishnan, , HOD/Mech, Member N.

5. Dr.K.R.PremLatha, HOD/CSE, Member Prom

6. Mrs. Rajalakshmi, HOD/ECE, Member 7. Ms. P.Jerlin Belsiya, HOD/S&H, Member P. 200

8. Mr.R. Vairamuthu, Advocate, Madras High Court, Member Madurai Bench.

1. The committee members had a online meeting It was recorded that there were no complaints received since the Internal Complaints Committee was constituted in the year 2016.

2. Discussion on previous activities of ICC

3. The female faculty members and girl students of PSYEC also actively participated in an online program organised by Prevention of sexual harassment (POSH) cell, Anna University on 8th and 9th March 2021 Topics much required required for the betterment of Women in the present scenario such as Indian legal system for Women and Women health awareness was highlighted.



PANDIAN SARASWATH! YADAV **ENGINEERING COLLEGE** Arasanoor, Thirumanselai P.O-630 56 Sivagangai Dist, Tamil Nadu



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10/03/2020

Circular

All the members of Internal Complaints Committee (ICC) are requested to attend the meeting on 17/03/2020 at 11:00am at CSE Seminar Hall, PSYEC

AGENDA:

- Discussion on previous activities of ICC
- Report on cases relating Sexual harassment for the academic year 2019-2020.
- Events and programs to be organized.
- Any other point with the permission of the Principal.

CONVENER

PRINCIPAL
Dr. R. RAJA M.E., Ph.D.,
PRINCIPAL

| | | | PRINCIPAL |
|------|----------------------|---|----------------------------|
| S.No | Name | Profession | PORAMBIAN SARASWATHI YADAN |
| 1. | Mrs. S PANDIMEENA | HOD/EEE | Convener |
| 2. | Mrs.K. Kalaiselvi | AP/EEE | Member Walarschi |
| 3. | Mr.M.RadhaKrishnan | HOD/Mech | Member Member Member |
| 4. | Dr.K.R.PremLatha | HOD/CSE | Member Berlather |
| . 5. | Mrs. Rajalakshmi | HOD/ECE | Member R.R. |
| 6. | DR MURALI .V | HOD/Civil | Member Wow |
| 7. | Ms. P.Jerlin Belsiya | HOD/S&H | Member p. of the |
| 8. | Mr.R.Vairamuthu | Advocate, Madras High Court, Madurai Bench | External member |
| | | | |





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Internal Complaints Committee (ICC)

Minutes of the Meeting

Date: 17/03/2020 Venue: CSE Seminar Hall, Main Block, PSYEC

AGENDA:

Discussion on previous activities of ICC

• Report on cases relating Sexual harassment for the academic year 2019-2020.

Events and programs to be organized.

• Any other point with the permission of the Principal.

Members present

1. Mrs. S.Pandimeena, HOD/EEE, Convener

2. Mrs. K. Kalaiselvi, AP/EEE, Member

3. DR. Murali .V, HOD/Civil, Member V

4. Mr.M.RadhaKrishnan, , HOD/Mech, Member

5. Dr.K.R.PremLatha, HOD/CSE, Member Decided to the control of the

6. Mrs. Rajalakshmi, HOD/ECE, Member

7. Ms. P.Jerlin Belsiya, HOD/S&H, Member ?

8. Mr.R. Vairamuthu, Advocate, Madras High Court, Member Vairanuth

Madurai Bench.

- 1. The committee members had a meeting, it was recorded that there were no complaints received since the Internal Complaints Committee was constituted in the year 2016.
- Discussion on previous activities of ICC Mrs. Saraswathi Pandian mam, Founder, motivated students through her interactive session on Feb 8th 2020. The members discussed that International Women's day on 8th March 2020 was a great success.

As a mark of celebrating womanhood, eminent women achievers from different walks of life were honored during the event of International Women's day on March 8, 2020.



Dr. R. RAJA M.E., Ph.D.,
PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Artisanoor, Thirumansulai P.O-630 56
IVagangai Dist Tamil Nadu

Principal



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Date: 1.9.2018

Circular

This is to inform that Internal Compliant Committee meeting is scheduled on 7.9.2018 in the CSE Seminar Hall at 10 a.m. All the members are informed to attend the meeting without fail.

CONVENER

PRINCIPAL Dr. R. RAJA M.E., Ph.D., PRINCIPAL

| | S.No | Name | Profession | Position | Signature WALTH TADAY |
|-----|------|----------------------|-----------------------|----------|-----------------------|
| | | | | in ICC | INEL |
| | 1. | Mrs. S PANDIMEENA | AP/EEE | Convener | Ni Niaou |
| | 2. | Mrs. K. Kalaiselvi | HOD/EEE | Member | Klaim. |
| | 3. | Mr.M.RadhaKrishnan | HOD/Mech | Member | M. Racom |
| | 4. | Mr.Suganya | AP/CSE | Member | Inguya" |
| | 5. | Mrs. Rajalakshmi | HOD/ECE | Member | F. Rey |
| 4 | 6. | DR MURALI .V | HOD/Civil | Member | Non |
| | 7. | Ms. P.Jerlin Belsiya | HOD/S&H | Member | Pelr |
| | 8. | Mr.R.Vairamuthu | Advocate, Madras High | External | |
| 100 | | | Court, Madurai Bench | member | Vairundan |





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Minutes of Internal Complaint Committee Meeting

Date: 13/09/2018

Time and Date: 10:00am and 7.9.2018

Venue: CSE Seminar Hall

Points Discussed

- 1. Chairman of committee welcomed all members for this meeting.
- 2. It is planned to organize a motivational talk for the students.
- 3. Planned to conduct a seminar on Women Empowerment.
- 4. The committee has noted that no complaints of sexual harassment have been received from any women employee against any Students and staff members of our institution.
- 5. Finally vote of thanks by Mrs. S Pandimeena Members Present

| S.No | Name | Profession | Position in ICC | Signature |
|------|----------------------|---|-----------------|-----------|
| 1. | Mrs. S Pandimeena | AP/EEE | Convener | S |
| 2. | Mrs. K. Kalaiselvi | HOD/EEE | Member | Kalaiselu |
| 3. | Mr.M.RadhaKrishnan | HOD/Mech | Member | M. Rade |
| 4. | Dr.K.R.PremLatha | HOD/CSE | Member | 1 Danwert |
| 5. | Mrs. Rajalakshmi | HOD/ECE | Member | Rart |
| 6. | DR Murali .V | HOD/Civil | Member | wow |
| 7. | Ms. P.Jerlin Belsiya | HOD/S&H | Member | P.Z.A |
| 8. | Mr.R.Vairamuthu | Advocate, Madras High Court, Madurai Bench | External member | Vairante |



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PRINCIPAL
PANDIAN SARASWATHI YADAV
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RefNo:PSYEC/GRC/2022-2023

18.07.2022

Circular

The First meeting of the Grievance Redressal Committee is scheduled to convene on 22.07.2022 with the primary objective of addressing and resolving the grievances put forth by the students.

Agenda: Regarding Grievances received through the suggestion box opened on 13.07.2022.

Сору То:

1. File / Students Grievance cum Redressal Committee members

2. IQAC



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE Arasanoor, Thirumansolai P.O-630 561 Sivagangai Dist. Tamilnadu From

K. Sagan, [912021106016]

II - ECE ,

Pandiyan Sanaswathi Yadav Engineering college, Arasanoon.

To

The Pouncipal,

Pandiyan Saraswathi Yadar Engineering college, Assusanoos.

Respected Six,

Sub: Request for orepaining the pipe leakage in mess block negarding

As I'am Studing in II- ECE department in our esteemed institution. This is to inform that, I request to repair of the pipe leakage in the mess block. It causes the bad Smell in the Surroundings. kindly do the heldful as soon as Possible.

Marking You.

Place: Anasanoon.

Date: 8.7.22 il

Your's Surcerely K. Sagary.

Forwardy to Buldy Section. Do the neutful.

> PRINCIPAL NDIAN SARASWATHI YADAV ENGINEERING COLLEGE Arasannor Thirumansolai P.O-650 561

S. Anitha (912020106002) I -ECE, PSYEC, Arasanoos. The Principal, PSYEC, Arasanoor. Dear Sir, Sub: Fam & Tube light not working - reg. In my class room 2H-EC-064, Fans and lights are not working. Kindly request you to repair the same as early as possible icinally do the needful. Thombing yours faithfully 3. Amitha Arasanoor. 29-06-2022. forwarded to Bridge Section. First doprine gal The Oby with City



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Ref No: PSYEC/GRC/2022-2023

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE CUM REDRESSAL COMMITTEE

ACTION TAKEN REPORT

A meeting of the Students Grievance cum Redressal Committee was held on 22.07.2022 at 10.30 a.m. in the Seminar Hall.

The following were the proceedings of the meeting:

As per the grievances received from the students through the complaint box, following were expressed:

- 1. Repair the pipe leakage in the mess block.
- In Lecture Hall No.EC-04 Two ceiling fans are not working.

The action taken report for the above grievances:

| S.No | Grievances Received through Suggestion Box opened on 13.07.2022 | Action Taken |
|------|---|---|
| 1. | Repair the pipe leakage in the mess block. | Necessary action was taken and Repaired the pipe leakage in the mess block. |
| 2. | In Lecture Hall No.EC- 04 Two ceiling fans are not working. | The electricians attended to the problem and all fans are functioning well. |



PRINCIPAL

Dr. R. R. A. J. A. M.E., Ph.D.,
PRINCIPAL

PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE

Arasanoor, Thirumansolai P.O-630 56
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Ref ID: PSYEC/EST/COMM/2022 - 2023/002

Date: 12.08.2022

CIRCULAR

All the members of the Anti-Ragging committee and Anti ragging squad are instructed to attend a meeting at the principal's office on 24.08.2022 at 02.30 pm without fail. This meeting is organized to effectively plan out and execute the measures to prevent Ragging in and off the campus.

PRINCIPAL

PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Arasanoor, Thirumansolai P.O-630 561
Siyagangai Dist. Tamilnadu

Сору То

- 1) Principal office file/ Anti ragging file
- 2) All Anti ragging Committee members
- 3) All Anti ragging Squad members





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Ref ID: PSYEC/EST/COMM/2022 - 2023/003

Date: 26.08.2022

Minutes of Meeting Anti-Ragging Committee and Anti-Ragging Squad

A collective meeting of both Anti-Ragging Committee and Anti-Ragging Squad was conducted on 24.08.2022 at in the principal's office by the chairman of the Anti-Ragging Committee

1. Anti Ragging Committee

| SI. No. | Name | Position | Category | Signature |
|------------|------------------------|----------|----------------------------------|------------|
| 1 | Dr. RAJA R | Chairman | Principal | 4.3 |
| 2 | Mrs. GNANASEKARAN S | Member | Police Department | S. Grant |
| 3 | Mr. SARAVANAN P | Member | Revenue/Taluk/Civil/Officers | PiSaman. |
| 4 | Mr. MUTHUKUMAR M | Member | Official of NGO | p. Saman. |
| 5 | Mr. BALASUBRAMANIYAN R | Member | Representatives of parents | Remotering |
| 6 | Mr. AKASH R | Member | Representatives of Students | Q:h., |
| 7 | Mr. SIVANESAN R | Member | Representatives of Students | Q. Sivene |
| 8 | Mr. ARCHUNAPERUMAL K | Member | Representatives Non- Teaching | K. Andrew. |



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2. Anti Ragging Squad

| Sl. No | . Name | Position | Category | Signat |
|--------|----------------------|----------|----------------------|----------------|
| 1 | Dr. RAJA R | Chairman | Principal | Signature |
| 2 | Mr. RADHA KRISHNAN M | Member | HODI | ill. Platining |
| 3 | Dr. PREMLATHAKR | Member | HOD2 | K. R. € |
| 4 | Dr. MANIKANDANS | Member | Faculty members | Stilling |
| 5 | Mrs. SHARMILABEGUM O | Member | Faculty members | O. They |
| 6 | Mrs. KASTHURIM | Member | Faculty members | M. Well |
| 7 | MR. KARUPPANAN P | Member | Faculty members | Q.bas |
| 8 | MR. ARCHUNAPERUMAL K | Member | Non-Teaching Faculty | K Andland |

Minutes of Meeting:

- 1. The meeting was called to order by the Chairperson at 02.30 pm
- The Chairperson provided updates on the activities conducted by the Anti-Ragging Committee since the
 last meeting. This included the development of the Anti-Ragging Policy, coordination with relevant
 authorities, and planning for awareness campaigns.



(Approved by AICTE & Affiliated to Anna University, Chennai)

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- 3. The Head of the Anti-Ragging Squad presented the recent activities and patrols conducted by the Squad members. Incidents reported and actions taken were discussed, and it was noted that there were no major incidents since the last meeting.
- 4. The Committee discussed plans for upcoming awareness programs and initiatives aimed at educating students about the consequences of ragging and promoting a positive campus culture. It was decided to organize workshops, seminars, and poster campaigns in collaboration with student organizations.
- Under any other business, it was noted that additional training sessions would be arranged for Squad members to enhance their vigilance and response capabilities.
- 6. Till date in the past history of our institution, there are no complaints of any type of ragging in and outside the campus.

Place: Sivagangai Date: 26.08.2022 Minutes of Meeting Prepared by

Ms.M.Kasthuri AP/Civil

The minutes of meeting was approved by the anti-ragging committee Head – The principal and the members