



# **PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE**

(Approved by AICTE & Affiliated to Anna University, Chennai)

Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu

Mobile : 9842102628, 7373002628

Email: info@psyec.edu.in

Website : www.psyec.edu.in

City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

## **MEMORANDUM OF UNDERSTANDING**

### **(MOU'S)**



# **PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE**

(Approved by AICTE & Affiliated to Anna University, Chennai)

Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu

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City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

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**EMBIEN TECHNOLOGIES  
INDIA PRIVATE LIMITED,**





தமிழ்நாடு தமில்நாடு TAMIL NADU

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PSYEE a'embian  
Technologies (India) Pvt Ltd.  
Madurai

M. ராஜமோகன்  
முத்திரைத்தாளி கிறிபவனையாள்  
144, கலைகடர் அழகர் கோடு  
மதுரை-20  
RC. 6246 / C2 / 93

## MEMORANDUM OF UNDERSTANDING

BETWEEN

Pandian Saraswathi Yadav Engineering College

AND

Embien Technologies (India) Private Limited

R RAJA

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by R RAJA  
Date: 2024.07.11  
11:43:06 +05'30'



## PREAMBLE

Whereas, **Pandian Saraswathi Yadav Engineering College, Madurai – Sivagangai Highway Arasanoor, Thirumansolai (Post), - 630561 (PSYEC)** at its various engineering departments is charged with responsibility of training technical manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing engineering and technological knowledge and professional excellence in Engineering & Technology by undertaking industrial & applied research and consultancy.

WHEREAS, **Embien Technologies (India) Private Limited, No. 10, 4<sup>th</sup> Street, Kamarajar Nagar, Chinnachokkikulam, Madurai - 625002 (Embien)** is engaged in manufacturing of Embedded Products, research, design and development and consultancy in the field of Embedded and related fields.

WHEREAS, both **PSYEC** and **Embien**, now

- Recognizing the importance of research and development in the areas Embedded, as well as imparting industrial training to the engineering/technology students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Embedded
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on Embedded and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both **PSYEC** and **Embien** hereby acknowledge, **PSYEC** and **Embien** hereby agree to sign a memorandum of understanding (**MOU**).

## ARTICLE-I: SCOPE OF THE MOU

This **MOU** details the modalities and general conditions regarding collaboration between **PSYEC** and **Embien** for enhancing, within the country, the availability of highly qualified manpower in the areas of Embedded without any prejudice to prevailing rules and regulations in **PSYEC** and **Embien** without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to **PSYEC** and **Embien**. The areas of cooperation can be extended through mutual consent.

## ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both **PSYEC** and **Embien** shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) **Embien** will offer Internship to the students of **PSYEC** on every Semester
- b) Internship will be offered in **PSYEC** Premises and **Embien** Premises
- c) Stipend will be decided by **Embien** on case-to-case basis which will be mentioned in their Internship Offer Letter
- d) One Lead Faculty from **PSYEC** will coordinate the process. Any Escalation will be done through the Lead Faculty
- e) Lead Faculty will visit **Embien** once in a Week (Monday)
- f) Responsibilities of Lead Faculty will be specified by **Embien**
- g) Leave will be asked through Lead Faculty and it will be reported to HoD
- h) **PSYEC** will intimate Exam Dates to **Embien** for relaxing the Interns from Work
- i) Organization of joint conferences and seminars;
- j) Joint guidance of student projects/thesis in Embedded and other areas of national interest at **PSYEC** by **Embien** on mutually agreeable terms.
- k) **Embien** may depute its personnel as visiting faculty at **PSYEC** to teach any of the regular Course or specialized topics.



- l) **Embien** may seek assistance/guidance of **PSYEC** faculty member/s in product/process modification, modernization, trouble shooting, etc.
- m) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.

#### ARTICLE-III : SHARING OF FACILITIES

- a) **PSYEC** and **Embien** shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) **PSYEC** will provide 3 Systems on returnable basis for Internship purpose at the premises of **Embien**
- c) Any other lab requirements will be used by Internship Students and **Embien** Authorities at **PSYEC** Premises after getting the Permission from Principal and HoD
- d) **Embien** will establish Incubation Lab at **PSYEC** Premises. Civil Infrastructure for the same will be provided by **PSYEC**
- e) Design and Need will be given by **Embien** along with Business Plan. It will be implemented by mutual consent
- f) **Embien** will give Idea and Guidance for the final year Project of the Students and **PSYEC** will take care of all other parts

#### ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME

- a) The collaborative programme between **PSYEC** and **Embien** shall be coordinated by a coordination committee of 5 Members from both the parties.

Sl. No.	Name	Designation
1	Er. S. P. Varadharajan	Managing Director - PSYEC
2	Er. S. A. Saravana Pandian	Managing Director - Embien
3	Dr. V. Dharmalingam	Principal - PSYEC
4	Dr. R. Raja	HoD (ECE) - PSYEC
5	Mr. K.S.Dhananjayan	Business Development Manager - Embien

#### ARTICLE-V: EFFECTIVE DATE AND DURATION OF MOU

- a) **MOU** shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the **MOU** shall be for a period of **3 years** from the effective date.
- c) During its tenancy, the **MOU** may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the **MOU** will not in any manner affect the interests of the students who have been admitted to pursue a Internship programme under the **MOU**.
- d) Any clause or article of the **MOU** may be modified or amended by mutual agreement of **Embien** and **PSYEC**.

#### ARTICLE- VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this **MOU**, shall be decided by the two parties by mutual consent.

**R**  
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 by R RAJA  
 Date:  
 2024.07.11  
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 +05'30'  
**RAJA**



## ARTICLE-VII: CONFIDENTIALITY

During the tenure of the **MOU** both **PSYEC** and **Embien** will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this **MOU** for any purpose other than in accordance with this **MOU**.

Both **PSYEC** and **Embien** shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or **PROJECTS**.

Further both **PSYEC** and **Embien** shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

**CONFIDENTIAL INFORMATION** shall mean any proprietary information, data or facts belonging to **PARTIES** collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

## ARTICLE-VIII : AMENDMENTS

Any amendment and/or addenda to the **AGREEMENT** shall be in writing and signed by the **PARTIES** hereto and shall only after such execution be deemed to form part of the **AGREEMENT** and have the effect of modifying the **AGREEMENT** to the extent required by such amendment or addenda.

## ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be constructed in accordance with the Laws of India and be subject to the jurisdiction of the courts at **MADURAI**.
- b) The dispute or difference whatsoever arises between **PARTIES** in relation to or in connection with this **AGREEMENT** both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996.

## ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both **PSYEC** and **Embien** shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.



- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

*S.A. Sarava Reddy*

Managing Director  
Embien Technologies (India) PVT. LTD.  
Madurai - 625002

Embien Technologies (India) Private Limited

13/10 Alagar Kovil Main Road, Behind Bharath Petrol Bunk,

Surveyor Colony, Madurai - 625 007

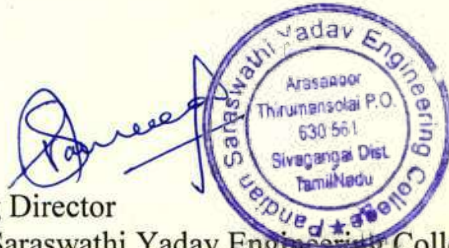
Tel: 0452-4961900 Email: sales@embien.com

Witness

1. *K.S. Dhananjayan*  
(K.S. Dhananjayan)

2. *R. Vairamuthu*  
(R. VAIRAMUTHU)

Date 16.06.2017



*R. Raja*

Managing Director  
Pandian Saraswathi Yadav Engineering College  
Arasanoor - 630561

Witness

1. *V. Ho Jee*  
(Dr. V. Dharmalingam)

2. *R. Raja*  
(Dr. R. RAJA)

Date 16.06.2017

R

RAJA

Digitally signed  
by R RAJA  
Date: 2024.07.11  
11:44:00 +05'30'



# **PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE**

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Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu

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City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

**ACELABS SOLUTIONS  
PRIVATE LIMITED,**





தமிழ்நாடு தமில்நாடு TAMIL NADU

L. Manickavall

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12780  
16.10.17

PSY ENG. COLLEGE + ACE  
LABS SOLUTION PVT LTD  
MADURAI

எஸ். மாகாணிகவல்லி  
ஸ்டூடென்ட்ஸ் வுண்டர், தமிழ்நாடு  
53/882, கற்பக நகர்  
K. பிள்ளை, மதுரை - 625 007  
RC. No: 4144 / R2 / 2013-2



## MEMORANDUM OF UNDERSTANDING

BETWEEN

Pandian Saraswathi Yadav Engineering College

AND

ACE LABS Solutions Private Limited

R RAJA

Digitally signed  
by R RAJA  
Date: 2024.07.11  
11:29:22 +05'30'



Whereas, **Pandian Saraswathi Yadav Engineering College, Madurai – Sivagangai Highway Arasanoor, Thirumansolai (Post), - 630561 (PSYEC)** at its various engineering departments is charged with responsibility of training technical manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing engineering and technological knowledge and professional excellence in Engineering & Technology by undertaking industrial & applied research and consultancy.

WHEREAS, **ACE LABS Solutions Private Limited, #2 / 373, Second Floor, Natham Main Road, Narayanapuram, Madurai - 625014 (ACE LABS)** is engaged in software development, research, design and development and consultancy in the field of ICT.

WHEREAS, both **PSYEC** and **ACE LABS**, now

- Recognizing the importance of research and development in the areas of Software, as well as imparting industrial training to the engineering/technology students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Software
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on Software and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both **PSYEC** and **ACE LABS** hereby acknowledge, **PSYEC** and **ACE LABS** hereby agree to sign a memorandum of understanding (**MOU**).

#### **ARTICLE-I: SCOPE OF THE MOU**

This **MOU** details the modalities and general conditions regarding collaboration between **PSYEC** and **ACE LABS** for enhancing, within the country, the availability of highly qualified manpower in the areas of ICT without any prejudice to prevailing rules and regulations in **PSYEC** and **ACE LABS** without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to **PSYEC** and **ACE LABS**. The areas of cooperation can be extended through mutual consent.

#### **ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS**

Both **PSYEC** and **ACE LABS** shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) **ACE LABS** will offer Internship to the students of **PSYEC** on every Semester.
- b) Internship will be offered in **PSYEC** Premises and **ACE LABS** Premises.
- c) Stipend will be decided by **ACE LABS** on case-to-case basis which will be mentioned in their Internship Offer Letter.
- d) One Lead Faculty from **PSYEC** will coordinate the process. Any Escalation will be done through the Lead Faculty.
- e) Lead Faculty will visit **ACE LABS** once in a Week (Monday).
- f) Responsibilities of Lead Faculty will be specified by **ACE LABS**.
- g) Leave will be asked through Lead Faculty and it will be reported to HoD.
- h) **PSYEC** will intimate Exam Dates to **ACE LABS** for relaxing the Interns from Work.
- i) Organization of joint conferences and seminars.
- j) Joint guidance of student projects/thesis in Embedded and other areas of national interest at **PSYEC** by **ACE LABS** on mutually agreeable terms.
- k) **ACE LABS** may depute its personnel as visiting faculty at **PSYEC** to teach any of the regular Course or specialized topics.
- l) **ACE LABS** may seek assistance/guidance of **PSYEC** faculty member/s in product/process modification, modernization, trouble shooting, etc.
- m) Would allow the industrial visits of students for half/full day to provide them with an exposure to various processes, etc.

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2024.07.11  
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### ARTICLE-III : SHARING OF FACILITIES

- a) **PSYEC** and **ACE LABS** shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) Any other lab requirements will be used by Internship Students and **ACE LABS** Authorities at **PSYEC** Premises after getting the Permission from Principal and HoD.
- c) **ACE LABS** will establish Development Center at **PSYEC** Premises. Infrastructure for the same will be provided by **PSYEC**.
- d) Design and Need will be given by **ACE LABS** along with Business Plan. It will be implemented by mutual consent.
- e) **ACE LABS** will give Idea and Guidance for the final year Project of the Students and **PSYEC** will take care of all other parts.

### ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME

- a) The collaborative programme between **PSYEC** and **ACE LABS** shall be coordinated by a coordination committee of 5 Members from both the parties.

Sl. No.	Name	Designation
1	Er. S. P. Varadharajan	Managing Director - PSYEC
2	Er. K. Saravana Rajasena	General Manager (Operations) - ACE LABS
3	Dr.V. Srinivasaraman	Principal - PSYEC
4	Mr. S. Athirayan	HoD (CSE) - PSYEC
5	Mr. S. Nanda Kumar	Project Manager - ACE LABS

### ARTICLE-V : EFFECTIVE DATE AND DURATION OF MOU

- a) **MOU** shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the **MOU** shall be for a period of **3 years** from the effective date.
- c) During its tenancy, the **MOU** may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the **MOU** will not in any manner affect the interests of the students who have been admitted to pursue an Internship programme under the **MOU**.
- d) Any clause or article of the **MOU** may be modified or amended by mutual agreement of **ACE LABS** and **PSYEC**.

### ARTICLE-VI : IPR

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this **MOU**, shall be decided by the two parties by mutual consent.

### ARTICLE-VII: CONFIDENTIALITY

During the tenure of the **MOU** both **PSYEC** and **ACE LABS** will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this **MOU** for any purpose other than in accordance with this **MOU**.

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by R RAJA  
Date: 2024.07.11  
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Both **PSYEC** and **ACE LABS** shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or **PROJECTS**.

Further both **PSYEC** and **ACE LABS** shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

**CONFIDENTIAL INFORMATION** shall mean any proprietary information, data or facts belonging to **PARTIES** collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

#### **ARTICLE-VIII : AMENDMENTS**

Any amendment and/or addenda to the **AGREEMENT** shall be in writing and signed by the **PARTIES** hereto and shall only after such execution be deemed to form part of the **AGREEMENT** and have the effect of modifying the **AGREEMENT** to the extent required by such amendment or addenda.

#### **ARTICLE-IX : RESOLUTION OF DISPUTES**

- a) This agreement shall take effect and be constructed in accordance with the Laws of India and be subject to the jurisdiction of the courts at **MADURAI**.
- b) The dispute or difference whatsoever arises between **PARTIES** in relation to or in connection with this **AGREEMENT** both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of **Indian Arbitration and Reconciliation ACT, 1996**.

#### **ARTICLE-X: MISCELLANEOUS**



- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both **PSYEC** and **ACE LABS** shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

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by R RAJA  
Date: 2024.07.11  
11:30:11 +05'30'


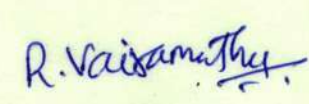


IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

  
  
**General Manager (Operations)**  
ACE LABS Software Solutions PVT. LTD.  
Madurai - 625002


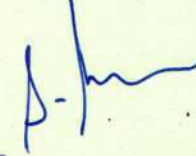
  
  
**Managing Director**  
Pandian Saraswathi Yadav Engineering College  
Arasanoor - 630561

Witness

1   
[P. MANOJ]  
2   
[R. VAIRAMATHU]

Date 20.11.07

Witness

1   
[DR. V. SRINIVASA RAMANI]  
2   
[S. ATHIRAYAN]

Date 20:11:07

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Digitally signed  
by R RAJA  
Date: 2024.07.11  
11:30:23 +05'30'



# **PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE**

(Approved by AICTE & Affiliated to Anna University, Chennai)

Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu

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Website : www.psyec.edu.in

City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

**A AND T SOLUTIONS  
PRIVATE LIMITED,**





தமிழ்நாடு தமில்நாடு TAMIL NADU

05AC 128793

T. குானசேகரன்  
முத்திரைத்தாள் விடுபகையாளர்  
97, பானங்கயன் நகர், அரணர்  
கானவாசல், மதுரை - 625 016  
ஆ.ப.எண்: 6746/82/93-3/23-12-93

18-12-2022

பிரண்டிங் கிளம் உதி யசுய் கின் சினிமாரிங் கன் சூரி  
அட சூரி சிவக நகரை



### MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 01<sup>st</sup> November 2022 by and between

Pandian Saraswathi Yadav Engineering College, Madurai - Sivagangai Highway Arasanoor, Thirumansolai (Post), - 630561 (PSYEC) having its principal office at Arasanoor, Sivagangai District, represented herein by its Principal Dr. R. Raja (hereinafter referred as 'First Party')

AND

A&T Video Networks Pvt Ltd, 8B, Abdul Gaffar Khan Road, Chinna Chokkikulam, Madurai, Tamil Nādu - 625 002 represented herein by Mr. C L M Ramadoss

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RAJA  
Digitally signed  
by R RAJA  
Date:  
2024.07.11  
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(COO), (hereinafter referred to as "**Second Party**", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

**First Party: -**

**Pandian Saraswathi Yadav Engineering College, Madurai - Sivagangai Highway Arasanoor, Thirumansolai (Post), - 630561 (PSYEC)** at its various engineering departments is charged with responsibility of training technical manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing engineering and technological knowledge and professional excellence in Engineering & Technology by undertaking industrial & applied research and consultancy.

**WHEREAS:**

**Second Party: -**

**A & T Video Networks Private Limited**, having its registered office at **8-B, First Floor, Abdul Gaffar Khan Road, Chinna Chokkikulam, Madurai - 625002 (A&T)** is engaged in manufacturing of Audio/Video Electronic Products, research, design, development and consultancy in the field of Video Conferencing and its related fields.

**CLAUSE 1: COOPERATION**

Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

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First Party and Second Party co-operation will relate effective utilization of the intellectual capabilities of the faculty of Party providing significant inputs to them in developing suitable skills, competency through Internships keeping in mind the needs of the industry.

The general terms for co-operation shall be represented by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical enter into all relevant agreements, deeds and documents (the „Definitive Documents’) as may be required to give effect to the actions contemplating in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

## **CLAUSE 2: SCOPE OF THE MOU**

This MOU details the modalities and general conditions regarding collaboration between PSYEC and A&T for enhancing, within the country, the availability of highly qualified manpower in the areas of Embedded without any prejudice to prevailing rules and regulations in PSYEC and A&T without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to PSYEC and A&T. The areas of cooperation can be extended through mutual consent.

The budding ECE, CSE & EEE Students of our institution could play up-gradation, innovation and will incorporate competitive traits required for an industry

## **CLAUSE 3: SCOPE AND TERMS OF INTERACTIONS**

The major scope of internship would be in the department of soldering, assembling of Electronic Products. Students will be exposed to have hands on experience in the production of some of the current technology products. Students can enhance their knowledge through industrial practices and understand processes. This Internships will enhance student’s competency level and prepare them to get good employment

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opportunities. This internship will certainly motivate and enhance the students to get employment in other industries in the final year / campus interviews.

Both **PSYEC** and **A&T** shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

### **1. Curriculum Design:**

Second Party can give valuable inputs to the first Party, suitably customize the curriculum for internships so that the students fit into the industrial scenario meaningfully.

### **2. Internships and Placement of Students:**

Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships as per AICTE internship Policy. **A&T** will offer Internship to the students of **PSYEC** on every Semester. Internship will be offered in **PSYEC** Premises and **A&T** Premises. This is a paid internship and students will be paid in INR/day.

### **3. Industrial Visits:**

Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; Second Party to permit the Faculty and Students of First Party to visit its group of companies also involve in knowledge sharing and field visit provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. Second Party would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.

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#### **4. Skill Development Programs:**

Second Party to provide Skill & Exposure to the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Joint guidance of student projects/thesis in Embedded and other areas of national interest at PSYEC by A&T on mutually agreeable terms.

#### **5. Guest Lectures:**

Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends. A&T may depute its personnel as visiting faculty at PSYEC to teach any of the regular Course or specialized topics

#### **6. Faculty Development Programs:**

Second Party to share the industrial experiences to the faculty members of First Party to facilitate their development in the field of teaching. A&T may seek assistance/guidance of PSYEC faculty member/s in product/process modification, modernization, trouble shooting, etc. Organization of joint conferences and seminars;

#### **CLAUSE 4: SHARING OF FACILITIES & OTHERS**

- a. PSYEC and A&T shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b. Any other lab requirements will be used by Internship Students and A&T Authorities at PSYEC Premises after getting the Permission from Principal and HoD
- c. A&T will establish Incubation Lab at PSYEC Premises. Civil Infrastructure for the same will be provided by PSYEC
- d. Design and Need will be given by A&T along with Business Plan. It will be implemented by mutual consent

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- e. **A&T** will give Idea and Guidance for the final year Project of the Students and **PSYEC** will take care of all other parts
- f. **PSYEC** shall make arrangements **to** share their space, class rooms for conducting internship related works.
- g. **PSYEC** shall have to provide free stay and food in their Hostel to **A&T** employees who are deputed to do the works at **PSYEC** premises Internship Students during this internship tenure
- h. **Stay / Food / Security Persons** will be offered by Life Max Infra Pvt Ltd and other persons are to be offered by **PSYEC** in consultation with **A&T**
- i. Two nos of Lead Faculty from **PSYEC** will coordinate the process
- j. Any Escalation will be done through the Lead Faculty
- k. Lead Faculty will visit **A&T** MFG Unit once in a Week (Monday)
- l. Responsibilities of Lead Faculty will be specified by **A&T**
- m. Leave will be asked through Lead Faculty and it will be reported to **HoD**
- n. **PSYEC** will intimate Exam Dates to **A&T** for relaxing the Interns from work

#### **CLAUSE 5: VALIDITY - EFFECTIVE DATE AND DURATION OF MOU**

This Agreement will be valid until it is expressly terminated by either Party during which period first party or second party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of First Party or Second Party, after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU.

- a) **MOU** shall be effective from the date of its approval by competent authorities at both ends.

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- b) The duration of the **MOU** shall be for a period of **3 years** from the effective date.
- c) During its tenancy, the **MOU** may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the **MOU** will not in any manner affect the interests of the students who have been admitted to pursue a Internship programme under the **MOU**.
- d) Any clause or article of the **MOU** may be modified or amended by mutual agreement of **A&T** and **PSYEC**.

#### **CLAUSE 6: IPR**

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this **MOU**, shall be decided by the two parties by mutual consent.

#### **CLAUSE 7: CONFIDENTIALITY**

During the tenure of the **MOU** both **PSYEC** and **A&T** will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this **MOU** for any purpose other than in accordance with this **MOU**.

Both **PSYEC** and **A&T** shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or **PROJECTS**.

Further both **PSYEC** and **A&T** shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

**CONFIDENTIAL INFORMATION** shall mean any proprietary information, data or facts belonging to **PARTIES** collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or



electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

#### **CLAUSE 8: AMENDMENTS**

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

#### **CLAUSE 9 : RESOLUTION OF DISPUTES**

- a) This agreement shall take effect and be constructed in accordance with the Laws of India and be subject to the jurisdiction of the courts at MADURAI.



- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996.

**CLAUSE 10: MISCELLANEOUS**

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both **PSYEC** and **A&T** shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

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## CLAUSE 11: CO-ORDINATION OF THE PROGRAMME

- a) The collaborative programme between **PSYEC** and **A&T** shall be coordinated by a coordination committee of 5 Members from both the parties.

Sl. No.	Name	Designation
1	Er. S. P. Varadharajan	Managing Director - PSYEC
2	Mr. Ashwin Desai	Managing Director - A&T
3	Dr. R. Raja	Principal - PSYEC
4	Mr. N. Saravana Babu	Head-Placements-Internship
5	Mr. C L M. Ramadoss	COO - A&T

Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.

Students selected for internships shall also execute the documents as required by the Second Party.

No claim against the Second Party shall be valid, either the students or the First Party.

## CLAUSE 12: RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent entities, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, express or implied, on behalf of the other Party, without the prior written consent of the other

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Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to or to extend any liability on behalf of the other Party.

This MOU is executed in two sets and the First Party shall hold first and Second Party shall hold the other.

Both parties' agreed and signed on 07<sup>th</sup> November 2022

IN WITNESS WHEREOF the both parties have signed this MOU on the day, month and the year first above written.

For Pandian Saraswathi Yadav Engineering College

For A&T Video Networks Pvt Ltd

  
Dr. R Raja

Principal

Pandian Saraswathi Yadav Engineering College





Mr. C L M Ramadoss

**A&T Video Networks Pvt Ltd**

Chief Operations Officer

Abdul Gaffar Khan Road, Chinna Chokkikutam,

A&T Video Networks Pvt Ltd  
Madurai, TamilNadu - 625002

Witness 1:

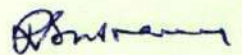


Mr. N. Saravana Babu

Head, Placement and internship

Pandian Saraswathi Yadav Engineering College

Witness 3:



Mr. R Subramanian

Head - Standards

A&T Video Networks Pvt Ltd

Witness 2:

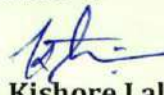


Dr. S. Manikandan

HOD / ECE

Pandian Saraswathi Yadav Engineering College

Witness 4:



Mr. Kishore Lal M R N

Production Engineer

A&T Video Networks Pvt Ltd

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# **PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE**

(Approved by AICTE & Affiliated to Anna University, Chennai)

Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu

Mobile : 9842102628, 7373002628

Email: [info@psyec.edu.in](mailto:info@psyec.edu.in)

Website : [www.psyec.edu.in](http://www.psyec.edu.in)

City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

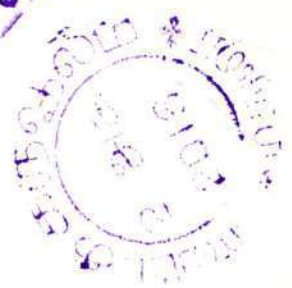
**SUN PRESSING  
PRIVATE LIMITED,**





தமிழ்நாடு தமில்நாடு TAMIL NADU  
129 Sun Pressing Pvt. Ltd  
25-7-17 P.S. Eng. College  
Madurai

M. RAJA  
மதுரை-20  
RC. 6246 / C2 / 93  
651473



## MEMORANDUM OF UNDERSTANDING

between

Pandian Saraswathi Yadav Engineering College

and

Sun Pressing Pvt Ltd

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## PREAMBLE

Whereas, **Pandian Saraswathi Yadav Engineering College, Arasanoor, Thirumansolai (Post), Madurai – Sivagangai Highway - 630561 (PSYEC)** at its various engineering departments is charged with responsibility of training technical manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing engineering and technological knowledge and professional excellence in Engineering & Technology by undertaking industrial & applied research and consultancy.

WHEREAS, **Sun Pressing Pvt Ltd, F2&3, SIDCO Industrial Estate, K.Pudur, Madurai – 625007**, one of the pioneers at India Manufacturing automotive components. Like Control arms, oil seal, shells, bushing, pads, flanges, grommets, buffers and engine Mountings and silent blocks for rubber compounded components, sub assemblies and fabricated items with modern technologies.

WHEREAS, both **PSYEC** and **Sun Pressing**, now

- Recognizing the importance of research and development in an automobile spare parts manufacturing with sophisticated & advanced technology equipments as well as imparting industrial training to the engineering/technology students, etc.
- Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to automobile components manufacturing
- Desiring to club their efforts by pooling their expertise and resources,

INTEND to form a nucleus for promoting excellent quality manpower in the fields of engineering, technology and sciences with special emphasis on manufacturing and related fields etc.

NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both **PSYEC** and **Sun Pressing Pvt Ltd** hereby acknowledge, **PSYEC** and **Sun Pressing Pvt Ltd** hereby agree to sign a memorandum of understanding (**MoU**).

### ARTICLE-I: SCOPE OF THE MoU

This **MoU** details the modalities and general conditions regarding collaboration between **PSYEC** and **Sun Pressing Pvt Ltd** for enhancing, within the country, the availability of highly qualified manpower in the areas of Embedded without any prejudice to prevailing rules and regulations in **PSYEC** and **Sun Pressing Pvt Ltd** without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India so far as such mechanism applies to **PSYEC** and **Sun Pressing Pvt Ltd**. The areas of cooperation can be extended through mutual consent.

### ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both **PSYEC** and **Sun Pressing Pvt Ltd** shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) **Sun Pressing Pvt Ltd** will offer Internship to the students of **PSYEC** on every Semester
- b) Internship will be offered in **PSYEC** Premises and **Sun Pressing Pvt Ltd** Premises
- c) Stipend will be decided by **Sun Pressing Pvt Ltd** on case-to-case basis which will be mentioned in their Internship Offer Letter
- d) One Lead Faculty from **PSYEC** will coordinate the process. Any Escalation will be done through the Lead Faculty
- e) Lead Faculty will visit **Sun Pressing Pvt Ltd** once in a Week (Monday)
- f) Responsibilities of Lead Faculty will be specified by **Sun Pressing Pvt Ltd**
- g) Leave will be asked through Lead Faculty and it will be reported to HoD
- h) **PSYEC** will intimate Exam Dates to **Sun Pressing Pvt Ltd** for relaxing the Interns from Work
- i) Organization of joint conferences and seminars;
- j) Joint guidance of student projects/thesis in Embedded and other areas of national interest at **PSYEC** by **Sun Pressing Pvt Ltd** on mutually agreeable terms.

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- k) **Sun Pressing Pvt Ltd** may depute its personnel as visiting faculty at **PSYEC** to teach any of the regular Course or specialized topics.
- l) **Sun Pressing Pvt Ltd** may seek assistance/guidance of **PSYEC** faculty member/s in product/process modification, modernization, trouble shooting, etc.
- m) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.

**ARTICLE-III : SHARING OF FACILITIES**

- a) **PSYEC** and **Sun Pressing Pvt Ltd** shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- b) **PSYEC** will provide 3 Systems on returnable basis for Internship purpose at the premises of **Sun Pressing Pvt Ltd**
- c) Any other lab requirements will be used by Internship Students and **Sun Pressing Pvt Ltd** Authorities at **PSYEC** Premises after getting the Permission from Principal and HoD
- d) **Sun Pressing Pvt Ltd** will establish Incubation Lab at **PSYEC** Premises. Civil Infrastructure for the same will be provided by **PSYEC**
- e) Design and Need will be given by **Sun Pressing Pvt Ltd** along with Business Plan. It will be implemented by mutual consent
- f) **Sun Pressing Pvt Ltd** will give Idea and Guidance for the final year Project of the Students and **PSYEC** will take care of all other parts

**ARTICLE-IV: CO-ORDINATION OF THE PROGRAMME**

- a) The collaborative programme between **PSYEC** and **Sun Pressing Pvt Ltd** shall be coordinated by a coordination committee of 5 Members from both the parties.

Sl. No.	Name	Designation
1	Er. S. P. Varadharajan	Managing Director - PSYE
2	Mr. D. Dhanushkodi	Managing Director - Sun Pressing Pvt Ltd
3	Dr. V. Dharmalingam	Principal - PSYEC
4	Dr. P.V.Arul Kumar	HoD (Mech) - PSYEC

**ARTICLE - V: EFFECTIVE DATE AND DURATION OF MoU**

- a) **MoU** shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the **MoU** shall be for a period of **3 years** from the effective date.
- c) During its tenancy, the **MoU** may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the **MoU** will not in any manner affect the interests of the students who have been admitted to pursue an Internship programme under the **MoU**.
- d) Any clause or article of the **MoU** may be modified or amended by mutual agreement of **Sun Pressing Pvt Ltd** and **PSYEC**.

**ARTICLE-VI: IPR**

Rights regarding publications, patents, royalty, ownership of software/design/product developed etc. under the scope of this **MoU**, shall be decided by the two parties by mutual consent.



## ARTICLE-VII: CONFIDENTIALITY

During the tenure of the MoU both PSYEC and Sun Pressing Pvt Ltd will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MoU for any purpose other than in accordance with this MoU.

Both PSYEC and Sun Pressing Pvt Ltd shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or PROJECTS. Further both PSYEC and Sun Pressing Pvt Ltd shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

CONFIDENTIAL INFORMATION shall mean any proprietary information, data or facts belonging to PARTIES collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties, or declared or identified so by the disclosing party before such disclosure or during the discussions. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

## ARTICLE-VIII : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

## ARTICLE-IX : RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be constructed in accordance with the Laws of India and be subject to the jurisdiction of the courts at MADURAI.
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between themselves, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996.

## ARTICLE-X: MISCELLANEOUS

- a) The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
- b) Both PSYEC and Sun Pressing Pvt Ltd shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.



- c) No failure to exercise and no delay in exercising, on the part of a Party, and right, remedy, power or privilege hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.
- d) After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

IN WITNESS WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.

*For Sun Pressing P. Ltd,*

*[Signature]*  
 Managing Director

Managing Director  
 Sun Pressing Pvt Ltd  
 Madurai - 625007

*[Signature]*



Managing Director  
 Pandian Saraswathi Yadav Engineering College  
 Arasanoor - 630561

Witness

1 *[Signature]*  
 MANAGER, SUN PRESSING  
 (P) LTD, MADURAI

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Date 28-07-2017

Witness

1 *[Signature]* - C. MURUGAN.  
 Professor / Mech Engg.  
 PSYEE

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Date 28-07-2017

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