

**EVENT CIRCULAR,
BROUCHER AND REPORT
2018-2019**



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE

(Approved by AICTE & Affiliated to Anna University, Chennai)

Madurai - Sivagangai Highway, Arasanoor, Thirumansolai Post, Sivagangai Dt. - 630 561, Tamilnadu
Mobile : 9842102628, 7373002628 Email: info@psyec.edu.in Website : www.psyec.edu.in

City Office : 10, Pandian Saraswathi St, Sivagami Nagar, Narayanapuram, Madurai - 625 014. Telefax- 0452 2682338, Mobile : 98423-02628

Ref: PSYEC/CIR/staff/even/18-19/TP-01

CIRCULAR

Date: 07.03.2019

The Department of Mechanical Engineering has planned to organize five-days training program on "Organizational Development" from 11.03.2019 to 15.03.2019 in the Seminar Hall at 10.00 AM. All the Non-Teaching staff members are asked to attend to the program without fail.



Copy to

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2. All HODs
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PRINCIPAL

Dr. R. RAJA M.E., Ph.D.,
PRINCIPAL
PANDIAN SARASWATHI YADAV
ENGINEERING COLLEGE
Arasanoor, Thirumansolai P.O-630 56
Sivagangai Dist, Tamil Nadu



PANDIAN SARASWATHI YADAV ENGINEERING COLLEGE

ARASANOOR, SIVAGANGAI

DEPARTMENT OF MECHANICAL
ENGINEERING

on

ORGANIZATIONAL DEVELOPMENT

Resource Person:
MR.M.RADHAKRISHANAN

At 10.00 AM
11.March-15 March.2019
Seminar Hall



Five days
Training
Program



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FIVE DAYS TRAINING PROGRAM ON ORGANIZATIONAL DEVELOPMENT

Attendance Sheet

S.No	Name of the participant	11.3.2019	12.3.2019	13.3.2019	14.3.2019	15.3.2019
1	Ms.S.Selvi	S.Selvi	S.Selvi	S.Selvi	S.Selvi	S.Selvi
2	Mr.S.Gokulraja	S.Gokulraja	S.Gokulraja	S.Gokulraja	S.Gokulraja	S.Gokulraja
3	Mr.R.S.Palanivel	R.S.Palanivel	R.S.Palanivel	R.S.Palanivel	R.S.Palanivel	R.S.Palanivel
4	Mr.K.Vijayarajulu	K.Vijayarajulu	K.Vijayarajulu	K.Vijayarajulu	K.Vijayarajulu	K.Vijayarajulu
5	Mr.A.Balamurugan	A.Balamurugan	A.Balamurugan	A.Balamurugan	A.Balamurugan	A.Balamurugan
6	Mr.P.Kamatchi Rajan	P.Kamatchi Rajan	P.Kamatchi Rajan	P.Kamatchi Rajan	P.Kamatchi Rajan	P.Kamatchi Rajan
7	Mr.A.Marimuthu	A.Marimuthu	A.Marimuthu	A.Marimuthu	A.Marimuthu	A.Marimuthu
8	Mr.S.Suburaju	S.Suburaju	S.Suburaju	S.Suburaju	S.Suburaju	S.Suburaju
9	Mr.A.Gopal	A.Gopal	A.Gopal	A.Gopal	A.Gopal	A.Gopal
10	Mr.M.Palpandi	M.Palpandi	M.Palpandi	M.Palpandi	M.Palpandi	M.Palpandi
11	Mr.P.Pandian	P.Pandian	P.Pandian	P.Pandian	P.Pandian	P.Pandian
12	Mr.P.Muneeshwaran	P.Muneeshwaran	P.Muneeshwaran	P.Muneeshwaran	P.Muneeshwaran	P.Muneeshwaran
13	Mr.K.Sundararajan	K.Sundararajan	K.Sundararajan	K.Sundararajan	K.Sundararajan	K.Sundararajan
14	Mr.S.Nagendran	S.Nagendran	S.Nagendran	S.Nagendran	S.Nagendran	S.Nagendran
15	Mr.N.Lakshmanan	N.Lakshmanan	N.Lakshmanan	N.Lakshmanan	N.Lakshmanan	N.Lakshmanan
16	Mr.V.Mahadevan	V.Mahadevan	V.Mahadevan	V.Mahadevan	V.Mahadevan	V.Mahadevan
17	Mr.S.James	S.James	S.James	S.James	S.James	S.James


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Feedback Form

TRAINING PROGRAM ON ORGANIZATIONAL DEVELOPMENT

Date : 11.03.2019 TO 15.03.2019

Name: A. GOPAL

S. No	Questionaries'	Excellent	Good	Average	Poor
1	Did the structure present the content clearly?	✓			
2	How was the training Session?		✓		
3	The session is useful to upgrade yourself		✓		
4	How effectively the resource person handled the session?	✓			
5	How would value the overall experience of the program?		✓		



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REPORT

Five Days Training Program on Organizational Development

Date: 11.03.2019 to 15.03.2019 Venue: Seminar Hall Time: 10.00am - 1.00pm

Our college organized five days 'Training Program on Organizational Development' to all the Non-Teaching and Administrative staff. Organizational development is aimed at Organizational Effectiveness and also to "Increase an organization's effectiveness through planned interventions related to the organization's process resulting in improvements in productivity, return on investment and employee satisfaction."



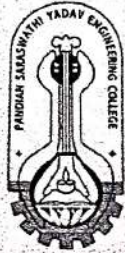
The session was given by Mr. M. Radhakrishan, Head of the Department, Department of Mechanical Engineering. He begins the session with the primary objective of the program was to enhance the organizational development, proposal development, governance, monitoring, reporting, and documentation. Then organization assessment is to plan, implementation, monitoring, and sustaining growth, each phase plays a vital role in the organization's evolution. Understanding how to navigate and facilitate the change within the institution.

The program has planned in such a way to make the changes in the organization's growth and development. Development is the main step in all process, as an individual one should focus on inner self development that leads to whole development. An individual will make the changes within themselves that reflects in work area. The organizational development is not only based on the institution, it also includes each individual in the work place, plays a major role in the work place environment to made changes in and around the growth and development of the institution.

"Success is best When its shared".



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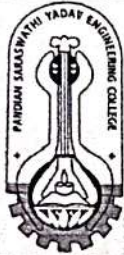
CERTIFICATE

This is to certify that Mr. N. LAKSHMANAN, LAB ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
organized by DEPARTMENT OF MECHANICAL ENGINEERING
held from 11.03.2019 TO 15.03.2019

M. Lakshmanan
Convener



[Signature]
Principal



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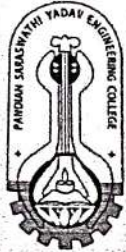
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This is to certify that Mr. V. MAHADEVAN, OFFICE ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
organized by DEPARTMENT OF MECHANICAL ENGINEERING
held from 11.03.2019 TO 15.03.2019

M. [Signature]
Convener



[Signature]
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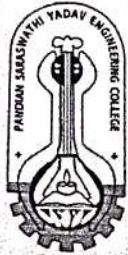
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This is to certify that Mr. S. JAMES, LAB ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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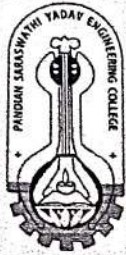
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This is to certify that Mr. P. MUNDESHWARAN, LAB ASSISTANT
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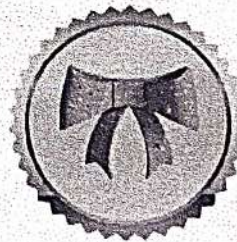
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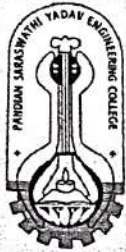
CERTIFICATE

This is to certify that Mr. K. Sundarajan, Lab Assistant
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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M. Lakshmi
Convener



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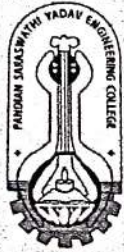
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This is to certify that Mr. S. NAGENDRAN, LAB ASSISTANT
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M. Nandhan
Convener



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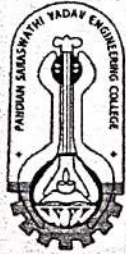
CERTIFICATE

This is to certify that Mr. A. GOPAL, LAB ASSISTANT.
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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M. Lakshmi
Convener



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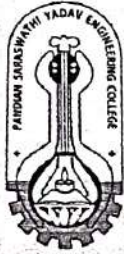
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This is to certify that Mr. M. PALPANDI LAB ASSISTANT
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M. Palpandi
Convener



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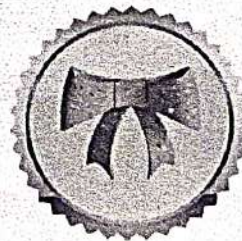
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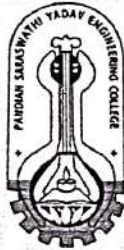
CERTIFICATE

This is to certify that Ms. S. SELVI LAB ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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M. Ravindran
Convener



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Principal



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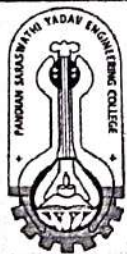
CERTIFICATE

This is to certify that Mr. S. Gokul Rata, Lab Assistant
has participated in Five Days Training Program on ORGANISATION DEVELOPMENT
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M. Narayana
Convener



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Principal



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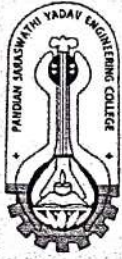
CERTIFICATE

This is to certify that Mr. R. S. PALANIVEL, LAB ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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M. Sathyan
Convener



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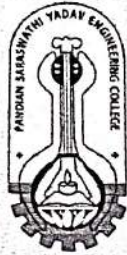
CERTIFICATE

This is to certify that Mr. K. VIJAYARAJULU, LAB ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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M. S. Sathyanarayanan
Convener



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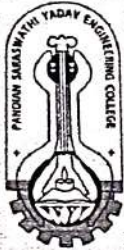
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This is to certify that Mr. A. BALAMURUGAN LAB ASSISTANT
has participated in Five Days Training Program on ORGANIZATION DEVELOPMENT
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M. Ramesh
Convener



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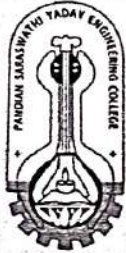
CERTIFICATE

This is to certify that Mr. P. KAMATCHI RAJAN, LAB ASSISTANT
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M. Narayanan
Convener



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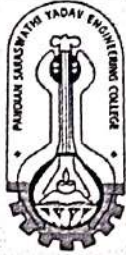
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M. Lakshmi
Convener



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M. Kasthur
Convener



[Signature]
Principal